

Lifelong Learners Inspiring Leaders

Welcome to Unity Secondary

School of OpportUNITY

Principal's Address Mdm Adel Ong 14 Feb 2025

### Programme



Lifelong Learners Inspiring Leaders

- 1. Principal's Address
- 2. Students' Sharing
- 3. Q&A
- 4. Meet the Sec 3 Character Coaches



Lifelong Learners Inspiring Leaders

### School's Student Outcomes: Every Student a Conscientious Learner, Critical & Inventive Thinker, Confident Person, Concerned Citizen

### At Sec 3, the school hopes to partner parents/guardian to ensure our students will be acquire: Leadership skills (Leading Others)



Lifelong Learners Inspiring Leaders

# Principal's Address



Key Pillars	
Designation	Name
Vice-Principal	Mr Alan Lim
Vice-Principal	Ms Yuen Chai Lin

### **School Management Committee**



Designation	Name		
School Staff Developer (Ag)	Ms Ong Pei Ee		
Year Head (Sec 2)	Ms Neo Ruey Ning Fiona		
Asst Year Head (Sec 1)	Mr Ng Yan Kit		
Asst Year Head (Sec 3)	Mr Alvin Lee		
Sec 4/5 Year Head (Covering)	Mdm Chong Shur Chin & Mr Tan Yee Kee		
HOD/Student Management and Guidance	Mr Chew Thiam Teck Scott		
HOD/PE CCA	Mr Low Yee Fun		
ST/PE	Mr Teng Han Yong		
HOD/CCE (Ag)	Mdm Jeslyn Cheong		
SH/Student Leadership & Student Well- Being	Ms Sherry Goh		



### **School Management Committee**

Designation	Name	
HOD/ Craft and Technology	Ms Fathiah Bte Borhan	
ST/Music	Ms Christine Tang	
HOD/ English	Mr Ng Lip Siang Adrian	
SH/English & Literature	Ms Janet Xu	
ST/ English	Mr Andrew Lim You Shun	
HOD/MTL	Mr Tie Hieng Han	
LH/Chinese Language	Ms Ng Pin Leng	
ST/Tamil Language	Mr Jaya Kumar	
HOD/ Humanities	Mdm Khairunisa	
SH/Geography	Mrs Jasmin Mariya d/o Madasamy	
SH/History	Mr Wong Jing Jie	

### School Management Committee



Designation	Name			
HOD/ CIT	Ms Chong Shur Chin			
SH/ICT	Mr Lee Yuen Lim			
HOD/ Mathematics	Mr Tan Yee Kee			
LT /Learning Support	Mdm Rohaila bte Sanusi			
ST/Maths	Mr Liew Kok Keong			
HOD/ Science (Ag)	Ms Liang Yen Shan			
LT/ Biology	Ms Jacqueline Tan Lin Yin			
LH/Science	Ms Sumitha			
SH/ALP & Innovations	Mr Ho Kian Tong			
Administration Manager	Ms Chua Bee Kuan			
Operation Manager	Mr Yeo Lay Kin			
ICT Manager	Mr Jeremy Yong			

IP & Admin Team



### Care Team

Designation	Name
Snr School Counsellor	Mdm Michelle Ong
School Counsellor	Mdm Sumarni
Snr Learning Behaviour Support Counsellor	Ms Wendy Lin
<b>Education Career Guidance Counsellor</b>	Mr Peter Phoa
Student Health Advisor	Ms Samantha

### **CULTURE OF CARE**

Sec 3 Mixed CCA Form Class	CCAs	Sec 3 Character Coaches
Lead 1	Basketball	Mr Daniel Leong
	Speech and Drama	Mdm Yenty Bte Ramli
Lead 2	NPCC	Ms Soh Jing Wen
	Media Production	Mr Norman Phua
Serve 3	Football	Mr Teng Han Yong
	Modern Dance	Mdm Jasmin Mariya d/o Madasamy
Serve 4	Volleyball	Mdm Jeslyn Cheong
'	NCC	Mr Vincent Chan
Actualise 5	Track and Field	Ms Liang Yen Shan
	Arts & Crafts	Ms Joanne Goh
Actualise 6	Concert Band	Ms Nur Hidayah Bte Bohari
<b> </b> '	Scouts	Mdm Aidashikin Bte Solikin
<b> </b> '	India Orchestra	
Inspire 7	Table Tennis	Mr Sony Rajan
	Girls' and Boys' Brigade	Mdm Yue Qun
Inspire 8	Choir	Mrs Christina Choo
	Eco-Explorers	Mr Ho Kian Tong



### **Unity's STUDENT OUTCOMES**

### **CONFIDENT PERSON**

- Thinks independently
- Questions and perseveres
- Uses technology adeptly
  - Curate, Communicate, Collaborate, Create

### **CONSCIENTIOUS LEARNER**

- Takes responsibility for own learning
- Manages and monitors own learning
- Reflects and learns beyond

### CRITICAL & INVENTIVE THINKER

- Explores possibilities and generate ideas
- Exercises sound reasoning, decision making and metacognition
- Manages complexities and ambiguities

### CONCERNED & CARING CITIZEN

- Empathises and respects others
- Aware of community and national issues, and plays a part to improve the community and nation
- Aware of global issues and trends, and their implications on Singapore

LEA	PS 2.0 Domains		✓ Leadership
Co-Curricular Attainment	Basic Requirement for Level of Attainment in Domains	Bonus Points	Enrichment
Excellent	Student who attains a min. Level 3 in all four domains with at least a Level 4 in one domain. (4,3,3,3)	2	<ul> <li>✓ Participation</li> <li>✓ Service</li> </ul>
Good	<ul> <li>Student who attains a min. Level 1 in all four domains with any one of the following:</li> <li>i. At least Level 2 in three domains; (2,2,2,1)</li> <li>ii. At least Level 2 in one domain and at least Level 3 in another domain; or (3,2,1,1)</li> <li>iii. At least Level 4 in one domain (4,1,1,1)</li> </ul>	1	
Fair	Did not meet above criteria	0	

### **Striving to Excel in LEAPs**

#### LEVELS OF ATTAINMENT - EXAMPLES

Example A: Student has attained a minimum Level 3 in all four domains and at least Level 4 in one domain (Participation). Hence, the student's co-curricular attainment is recognised as <u>Excellent</u>.

Domain	Description of Attainment	Level
Participation	Participated in the same CCA for 4 years with at least 75% attendance for each year	4
Achievement	Represented school at local competition / conference / festival / exhibition for 2 years	3
Leadership	Committee for school-wide events	3
Service	Completed at least 24 hours of service and at least one VIA project that impacts the school or community	3

Example B: The student has attained a minimum of Level 1 in all domains with at least Level 2 in three domains. Hence, the student's co-curricular attainment is recognised as Good.

Domain	Description of Attainment	Level
Participation	Participated in any CCA for 3 years with at least 75% attendance for each year	2
Achievement	Represented class / house / CCA at intra-school event	1
Leadership	Class Committee	2
Service	Completed at least one VIA project that impacts the school or community	2

## Structures in place in Unity to develop Unitians holistically and supporting them to excel

		T				
CCA Boni	CCA Bonus Pts			2023	2024	
EXCELLENT (2	pts) Levels	;				
3/3/3	/4		70.7	80.9	79.4	
GOOD	(1pt)		20.5	16.0	13.7	
TOTAL (at Least 1 pt)		91.2	96.9	93.1		
	LEAPS	Stru	cture			
Sec 4/5 CCA Stand down	Leadership	adership       Level 3: Platforms intentionally created for every Sec 3         student to lead in CCA and CCA Form Class				
2 May 2025 Achievements Leve			Level 3 for all (Represent the school in CCA Competitions)			
	Participation Leve		_evel 4 (at least 75% attendance for 4 years)			
Service Leve			Level 3 (School-structured VIA Opportunities for 4 years)			

### Secondary Three: Leaders of Teams & Leaders of Leaders

Every Sec 3 A Leader – Intentional **Opportunities created for Sec 3s to** lead Leaders of Leaders (LEAPS L4/L5) 1. Unity Council 2. CCA President & Vice Presidents Leaders of Teams – CCA & Class Roles (LEAPS L3/L4) 1. CCA EXCO Leaders 2. Peer Support Leaders 3. Community Service Leaders 4. Publicity Leaders

5. Special Project Leaders



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#### **Unity Secondary School**

### Week 0-1, 2025



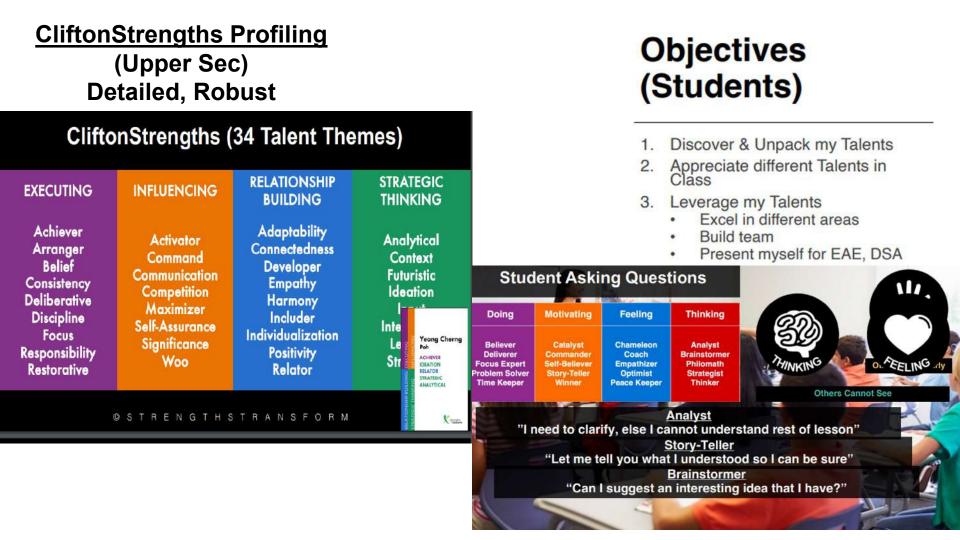
#### **Lifelong Learners Inspiring Leaders**

Student Leaders in Sec One Orientation 2025

Workshop -Strength-Based Programme (Leadership) Hi5 Strengths -Unpacking & **Embracing Personal** Strength - Team Building with Strengths



Student Leaders in CCA Open House 2025



### **Upcoming Events in 2025**



National School Games 'B' Div (Terms 1 – 2)

SYF 2025 for Performing Arts CCAs: April to Early May



Unity Run & RHD 2025 25 July (Friday)



CNY Celebration – Unity's Family Mass Loh Hei (28 Jan 2025) and other festive celebrations MTL Fortnight (Mar 2025) Mass NE Events (TDD, NDP) OBS Camp (18-22 Aug, 25-29 Aug 2025) To prepare Sec 3 students for their e-portfolio write-up for EAE/DSA-JC: 28 May 2025

### What is an E-portfolio?



• Should give your interviewers a sense of your interests and talents in the course you apply for (e.g EAE, DSA-JC etc)

#### **GOKUL'S PORTFOLIO**

#### **ABOUT ME**

Gokul is an optimistic student. He has a positive attitude towards learning things new. He sets clear goals and puts in concrete steps to achieve then. He carries out is duties with due diligence. He also has a positive outlook on his situations and tries to handle challenges in a mature manner. Gokul always takes initiative to get himself involved in everything he is passionate about. Gokul is a good listener. He listens to his peer's opinion and responds appropriately. He is a fun loving student who has

many friends in class. He treats is friends with respect and shows acceptance to differences. He is always willing to



USS

**Education & Career** 

Guidance for Sec 3 @

### **Suggested Documents in the E-Portfolio**

Gather all suggested

**E-portfolio Day in Term** 

- Suggested documents in E-portfolio:
  - Awar Ο CCA 8  $\bigcirc$
  - Testi 0
  - documents ahead of the Evide  $\cap$
  - Certi 0
  - Hobb  $\cap$
  - you apply relev  $\cap$
  - as specifie

2, Week 10 (LLW)

Where relevant, latest examination results Ο



DUSAVE GRESS AWARD 2018

presented to

Lifelong Learners ng Leaders

HENG XUAN JAVIER

of

PRIMARY 3

SYTH SCHOOL

in academic performance and trating good conduct



RRYL DAVID DVISER TO

#### **Unity Secondary School**

### Unity ECG Fair: Exploring Your Future Pathways (Post-Sec Institutions) for Sec 3 (29 May 2025)

💉 Engage. Explore. Empower.

- What's Happening?
- Institution Booths Discover post-secondary options & speak with student course counsellors.
- Course Talks Insights on Business,
   Engineering, Life Sciences, Media, Design & more!
- **EAE & PFP Talks** Learn application tips & strategies for success.







### Career Exploration (3E) – Job Taster On 27 May 2025



### Exploring opportUNITY Through Careers

• A career exploration opportunity for our students.

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- Students hear from professionals across different industries.
- Helps students make informed education and career choices.
- Encourages students to discover their strengths and interests.

#### **Unity Secondary School**

### BCA Learning Journey (3E) 26 May 2025

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#### **Sustainability Discovery Trail**

- Students will tour the BCA Academy to see Singapore's efforts in sustainability.
- Understanding Singapore's Green Goals, such as Zero Energy buildings, vertical solar structures, and mass-engineered timber.

#### **Green Job Tasters**

- Students will engage in job taster activities with professionals in the built environment sector
- Discover how different careers contribute to sustainability efforts in the real world.

### WORLDS OF TOMORROW SERIES SUSTAINABLE WERLD

A Specially-Curated Learning Journey for Youths to Explore the Sustainable World of Tomorrow!

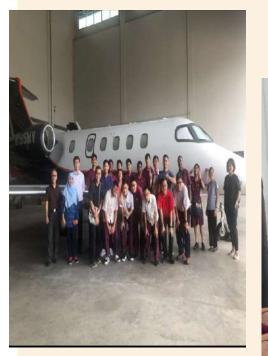
> 19 to 30 May 2025 13 to 24 Oct 2025

(Limited Slots Available!)



#### **Unity Secondary School**

### **Career Exploration – Elective Modules (Sec 3NA/NT- G2/G1)**



### Aerospace

Sports & Adventure



Education & Career Guidance for Sec 3 @ USS 26-28 May 2025



### Culinary

Healthcare



### **Experience ITE Learning Journey** (Sec 3NA- G2) - 22 August 2025

#### What is EIP?

A hands-on programme by ITE College West designed for secondary students to explore skills education and career pathways. **Objectives:** 

- Engage in practical projects across various fields (design, engineering, tech, hospitality).
- Develop critical skills like problem-solving and creativity.
- Boosts confidence and motivation.
- Helps students discover career interests.



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#### **Unity Secondary School**

### Network for Teaching Entrepreneurship (Sec 3NT/G1)

OUTLET

### Education & Career Guidance for Sec 3T(G1) @ USS: Feb – Oct (Every alt week)



Suiting up (from G2000) for their final presentation



Dialogue session with judges from corporate

Learning Journey to Booking.com



### Worldskills Learning Journey (Sec 3T- G1) - 4 April 2025

### Purpose:

 Provide students with insights into skills mastery and its relevance to education and career pathways.

### Focus

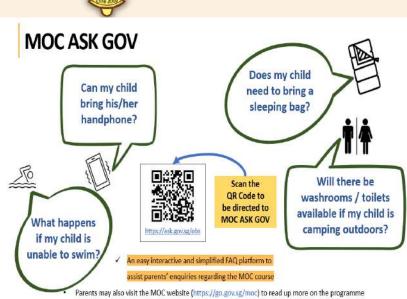
• Highlight the importance of skill development in shaping future career opportunities.



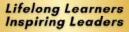
### MOE-OBS Challenge Programme (MOC)

#### Sec 3 OBS Camp (18 to 22 August 2025 or 25 to 29 August 2025)

- Outdoor Education is a component of curriculum in our schools. The 5D4N expedition-based course will bring together students from various schools, allowing them to interact and work together to overcome various challenges.
- 2. The experience will provide opportunities for students to:
  - a) Build camaraderie through working together in unfamiliar yet authentic situations;
  - b) Be resilient, have empathy and maintain a positive attitude when faced with adversity.
- 3. Through overcoming challenging obstacles with their peers, participants learn that it is possible to be innovative and to adapt to their surroundings.







### Weighting for Weighted Assessment (WA) & Semestral Assessment (SA) for Sec 3 (No Mid-Year Exams)

Term 1	Term 2	Term 3	Term 4	Overall
WA1	WA2	WA3	End of Year Exams (SA)	100%
10%	15%	15%	60%	

Weighted Assessments (WAs) can be in the form of individual or group projects; assessment of practical skills /oral skills ; written tests

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### Academic Rigour & Support@ Unity

- Teaching Approach: Active Learning Do to Learn; Learn with Others; Demonstrate Learning
- Active Learning Tools and Strategies: Success Criteria as clear signposts, Interactive Thinking Routines to make thinking visible, scaffolds such as Frayer Model, Mindmap and Graphic Organiser to consolidate thinking
- Afternoon Consultations for selected students: Mon- Sci, Wed-Maths, Thurs-EL

#### **Other Examples of Strategies include:**

- Develop Conscientious Learner Rubrics and Checklists (e.g. EL/Maths/Hum)
- Use of structures to guide students' questions analysis and responses (e.g.CER in Science; PEEL in EL/MTL)
- Monitor and pace students (e.g. Gantt Chart to monitor progression of coursework)
- **Close monitoring and targeted intervention** to support high needs learners

### **School's Mobile Phone Policy**

### **Conducive & Psychological Safe Environment**

#### **1. Policy Rationale**

- Minimise learning distractions
- Enhance social interaction and growth

#### 2. Phone usage ONLY in the Green Zones:

**RED ZONES**: - Phones are to be stored in bags in all academic blocks, all special rooms, hall, ISH, toilets, library and walkways.

Not permitted during curriculum hours, unless allowed by the teachers

- Usage is allowed only with teacher permission.

#### **GREEN ZONES:** - Canteen and GO foyer designated for mobile phone use.

Permitted to use during recess and before-&-after school hours.

HANDPHONE

IN YOUR

BAG

#### 3. Consequences for Misuse:

- Mobile phone will be safekept by teacher and kept at School's General Office
- Student can collect their phone at 5 pm on the same day at GO.
- Repeat offenses may lead to extended safeguarding of the handphone or electronic gadgets by the school.

Unity Secondary School

### We all have a MINDSET

**Growth Mindset** 

Intelligence and talent can <u>GO UP</u> or DOWN **Fixed Mindset** 

**Lifelong Learners** 

**Inspiring Leaders** 

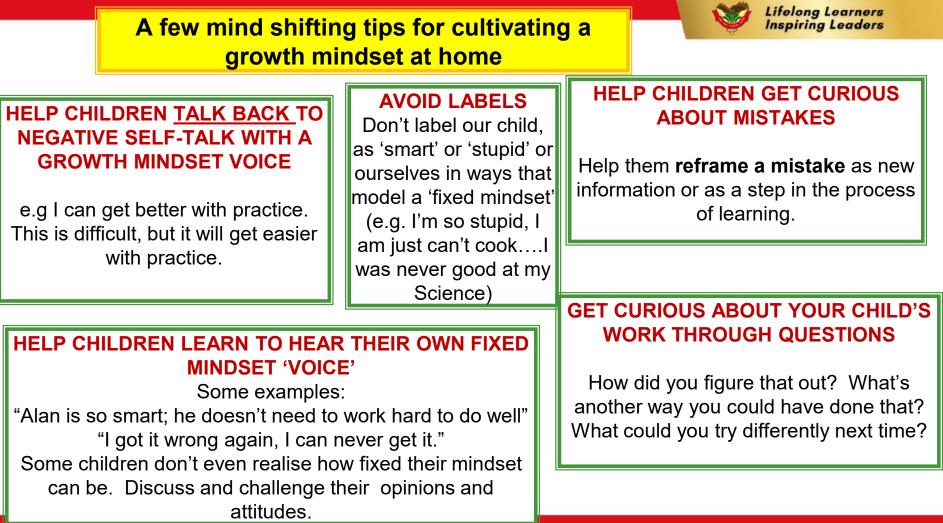
One thinks that intelligence and talent are <u>fixed</u> a birth

Many of us have a fixed mindset in some experiences and subjects and a growth mindset in others

# What can you do to help support your child at home with growth mindset?

# A shift in language can instantly change attitudes.

Lifelona Learners



### **Begin with the end in mind**

"Would you tell me, please which way I ought to go from here?"

"That depends a good deal on where you want to get to," said the cat.

"I don't much care where-" said Alice.

"Then it doesn't matter which way you go," said the cat



### **Useful ECG Resource**

### **1. MySkillsFuture Portal**

https://www.myskillsfuture.gov.sg/secondary





### **Education Pathways for 'O' Level Students**

JC/MI A Levels / IB - JAE / DSA-JC	Polytechnics Diploma - JAE / EAE	ITE Higher Nitec - JAE / EAE Nitec - JIE 'O'/EAE	Arts Institutions NAFA / LASALLE Diploma - Apply Direct	
JC: L1R5 ≤ 20 MI: L1R4 ≤ 20	ELR2B3 ≤ 26	ELB4, ELR1B3 or ELR2B2	Lasalle: O-Level with a pass in English at Grade C6 or better, and an aggregate score of 25 points or better in four other GCE O-Level subjects <u>NAFA / LASALLE</u> 3 yrs Diploma	
<u>JC</u> 2 yrs <u>MI</u> 3 yrs	<u>Polytechnic</u> 3 yrs	Higher Nitec (Only for G2 (DPP) & G3 Students) 2 yrs+10 weeks Higher Nitec (G2 & G1 students) 3 yrs		
<u>Various</u> Poly/University/ Arts Institutions Lead. Serve. Actualise, Inspire.	<u>Various</u> University/Work & Lifelong Learning	<u>Various</u> Poly/Arts Institutions/Work & Lifelong Learning	<u>Various</u> University/Work & Lifelong Learning	

#### What does one study at the 'A' Levels? Select content subjects from three levels of study:

# GCE A-LEVEL CURRICULUM UMANITIE

#### LEGEND

- CCA Co-Curricular Activities
- CCE Character & Citizenship Education<sup>1</sup>
- PE Physical Education
- GP General Paper
- PW Project Work
- KL Knowledge & Inquiry
- VIA Values in Action

1 At the Pre-University level, Education and Career Guidance (ECG) and Cyber Wellness are integrated into Character and Citizenship Education.

Choose between the Science Stream & the Arts Stream.

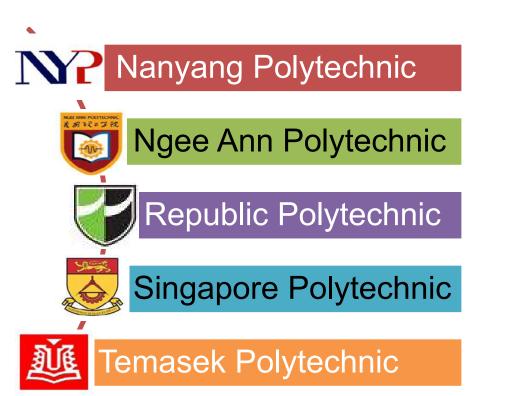
H1	H2	H3
Half of H2 in	Equivalent to 'A'	Subjects with
terms of	Level subjects prior	opportunity for in-depth
curriculum	to 2006.	study (e.g. advanced
time		content)

One of the content-based subjects must be a contrasting subject.

#### **Usual subject combination:**

three H2s + one H1 content subjects (one which must be contrasting) + General Paper + MTL+ Project Work

### Polytechnics

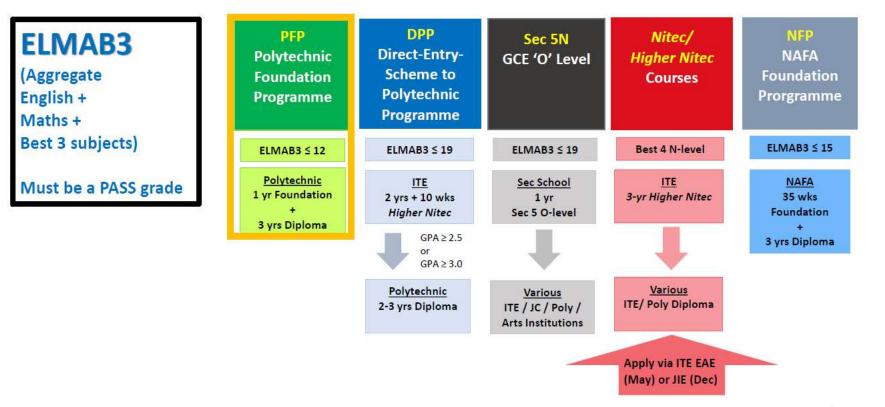


- For students who wish to pursue applied and practice-oriented training
- Leads to a diploma in specific area of study
- Usually a 3-year course

4	Aggregate Type	ELR2B2 -A	ELR2B2-B	ELR2B2-C	ELR2B2-D	Eligibility for
	EL		Enį	glish		admission into
R 2	1st Group of Relevant Subjects	• Art • Comb Humanities • Lit in English • Geography • Higher Art • Higher Music	Elementary Mathematics <u>OR</u> Additional Mathematics		Polytechnics Refer to JAE Booklet	
	2nd Group of Relevant Subjects	<ul> <li>Add Maths</li> <li>Art</li> <li>Chinese</li> <li>Comb Humanities</li> <li>D &amp; T</li> <li>Elem Mathematics</li> <li>F &amp; N</li> <li>Geography</li> <li>Higher Art</li> <li>Higher Music</li> <li>Higher Malay</li> <li>Higher Tamil</li> <li>Lit in English</li> <li>Malay</li> <li>Principles of Acct</li> <li>Tamil</li> </ul>	<ul> <li>Art</li> <li>Comb Humanities</li> <li>Geography</li> <li>Lit in English</li> <li>Principles of Acct</li> </ul>	<ul> <li>Biology</li> <li>Chemistry</li> <li>D &amp; T</li> <li>F &amp; N</li> <li>Physics</li> <li>Sci (Chem, Bio)</li> <li>Sci (Phy, Chem)</li> </ul>	<ul> <li>Art</li> <li>Biology</li> <li>Chemistry</li> <li>D &amp; T</li> <li>F &amp; N</li> <li>Physics</li> <li>Sci (Chem, Bio)</li> <li>Sci(Phy, Chem)</li> </ul>	for net aggregate range
	B2	Best 2 other subjects excluding CCA				]

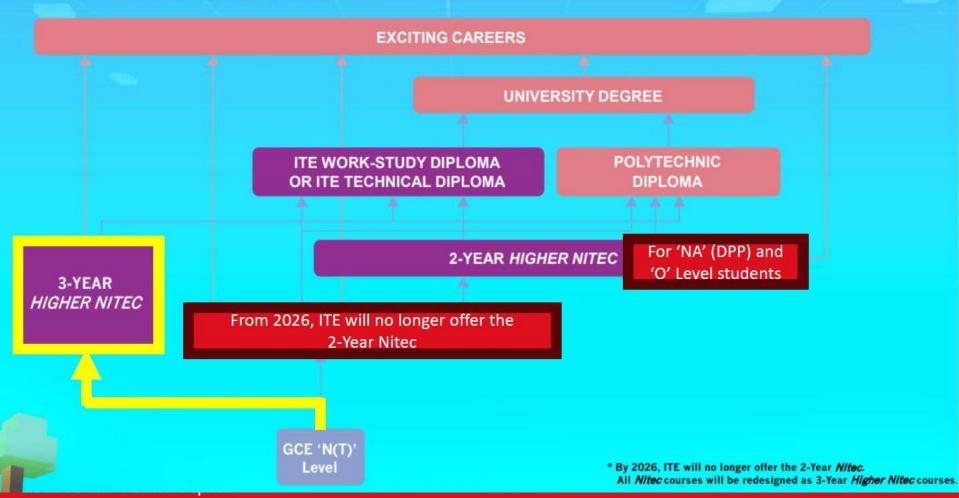


#### **Education Pathways available for Sec 4N(A) students**





#### **PROGRESSION PATHWAYS**



#### **Useful ECG Resource**

.earners Leaders

For 'O' Levels – 2025 JAE Courses



For 'N' Levels – 4NA 2025 PFP



https://go.gov.sg/pfpportal

Current PFP Information <a href="https://pfp.polytechnic.edu.sg/">https://pfp.polytechnic.edu.sg/</a>

For 'N' Levels – 4NA 2025 DPP For 'N' Levels – 4T & 4NA 2025 JIE Courses



https://www.ite.edu.sg/courses/fulltime-courses/higher-nitec-for-dpp



#### Education and Career Guidance (ECG) Counsellor Contact Details



- Mr Peter Phoa, ECG Counsellor
- Library / ECG Counselling Room
- Every Monday & Thursday (Term Time)
- 8 am 5 pm
- phoa\_ang\_hiok@schools.gov.sg

#### How to make appointment?

- 1. Use the link: https://go.gov.sg/p4lbqq or scan the QR code below
- 2. Email: <a href="mailto:phoa\_ang\_hiok@schools.gov.sg">phoa\_ang\_hiok@schools.gov.sg</a>
- 3. Walk-in (if available)
- 4. Refer by Form Teachers





ttps://go.gov.sg/p4lbqq



### **Experiences and Needs of Sec 3 students**

#### **Adjustment**

- Adjusting to new subject classes
- Managing new subjects
- Experiencing peer pressure
- Juggling multiple responsibilities and time management

#### Stepping up as a Leader

- Taking on leadership challenges
- Representing schools for competitions
- Organising, leading and participating in VIA

#### **New Experiences and Hopes**

- Participating in Sec 3 Adventure Camp
- Coping with setbacks
- Embracing diversity of views (offline and online)
- Helping a cause they believe in
- Thinking about Post-Sec options





#### Before children can master self-control three factors must be in place:

- a. They must be **emotionally secure enough** to move from external or "parental" control to self-management "**self-control**" = **CALM**;
- b. They must be **behaviorally skilled enough** to know how to **act = COMPETENT**; and
- c. They must be **assured enough to take responsibility** for their **own behavior = CONFIDENT**.
- For parents to help their children achieve self-regulation they need to parent with warmth, firmness and support.

The Age of Opportunity by Laurence Steinberg

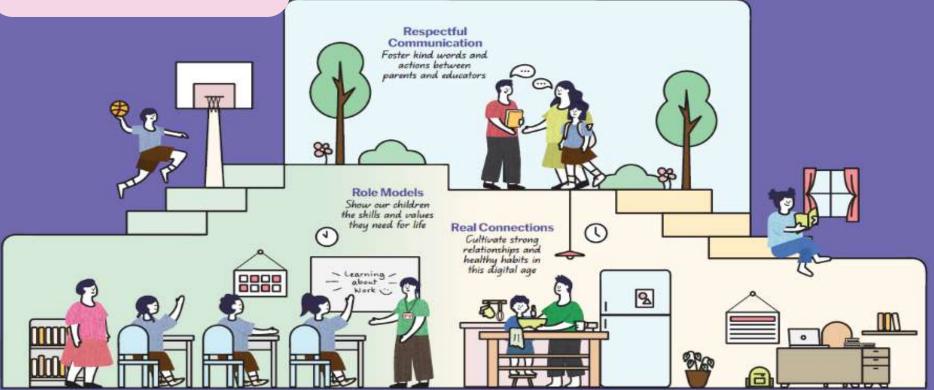


### **School-Home-Partnership**

Lead. Serve. Actualise. Inspire.

Our children do best when schools and parents work hand in hand to support them.

#### Guidelines for School-Home Partnership Raising a Happy, Confident, and Kind Generation Together





### **Respectful Communication**

### Foster kind words and actions between schools and educators



Listen to and understand each other's perspectives and concerns regarding each child



Communicate kindly using official channels. Teachers are not required to share their personal mobile numbers



Respect each other's time by communicating during working hours









Urgent messages to teachers may be directed to the school's General Office



Response Time 3-7-21



### **Role Models**

### Show our children the skills and values they need for life



Find joy in everyday experiences with our children



Instill confidence by encouraging responsibility and believing in our children's abilities



Model good values in words and actions





Check out this video on MOE YouTube for tips on how parents can support the social-emotional learning of their children.



581 2,061 447 Posts Followers Following

Unity Secondary Official Website: www.unitysec.moe.edu.sg/





Lifelong Learners Inspiring Leaders

### Unity's Communication Channels with Parents

- Termly School Letter (Home-School-Connect) to Parents via PG
- Semestral Unity Newsletter (eg sch experiences)
- Parents' Briefings
- Parent Teacher Meeting (30 May 2025)
- Email to school's generic email: <u>unity\_ss@moe.edu.sg</u>
- or teachers' emails found in School Website
- Follow us on Unity's Instagram: <u>https://www.instagram.com/unitysec/</u>
- SMS Attendance Updates

### **Engagement Charter**

• The partnership between schools and parents is an essential one.

 By promoting mutual courtesy and respect in our interactions with each other, we can be good role models for our children and build authentic partnerships that will better benefit our children.



#### RESPECTING OUR STAFF

Our staff are committed to partner you with sincerity, integrity and professionalism.

By showing mutual courtesy and respect, we set a positive example for our children.

MOE values our staff and will take firm action to protect them against any unreasonable behaviour, harassment or abuse.



## Unitians' Sharing

Lead. Serve. Actualise. Inspire.